

**NJROTC – CPO PARS**  
**CPO Selection Board**

**Cadet** \_\_\_\_\_ **Class Period** \_\_\_\_\_

**Instructions:**

1. Complete application and package due by \_\_\_\_\_.
2. Submit a persuasive essay explaining why selecting you would be a great choice.
  - a. Include the qualifications and skills you possess for leadership positions;
  - b. Discuss personal and unit goals you would like to achieve. Provide a list of community and unit service events you have volunteered to lead or participate.
  - c. Provide a recommendation for improving a team, performance or practice.
  - d. Submit essay in a professional format, typed in Times New Roman 12 font on separate paper.
3. Draft an armed platoon drill sequence using the required commands listed below. Strict attention will be given to proper movement of unit on/off drill deck. Sequence should start and finish where the examiner is position. A completed and accurate copy of drill sequence must be submitted to Cadet CPO board members at least two days before drill sequence is performed for a graded event. Use additional sheets if required.
4. Oral board examination:
  - a. Be prepared to discuss your recommendation to improve Cadet involvement in team events and after school practices.
  - b. Be prepared to answer follow up questions on your essay, and some of your experiences that relate to the units mission statement.

**Required drill commands:**

- |                            |                                |
|----------------------------|--------------------------------|
| • Present arms             | • Close/Extend March           |
| • Report In/Out            | • Right or Left Column/Oblique |
| • Dress/Align Platoon      | • Left Flank March             |
| • Attention                | • Eyes Right or Left           |
| • Parade Rest              | • Platoon Halt                 |
| • To the rear March        | • Ready Front                  |
| • Count Off                | • Change Step                  |
| • Port/Order/Shoulder Arms | • Mark Time March              |

When did you attend - BLT \_\_\_\_\_ LA \_\_\_\_\_

List the staff and assistant positions you have performed in the unit. What did you accomplish?

If you have not held a staff position, have you ever applied? Why or Why not?

Cadet \_\_\_\_\_ Class Period \_\_\_\_\_

Drill Performance					
Manual of the Sword Practical					
Draw, Sword	/ 1	Carry, Sword	/ 1	Attention.	/ 1
Present, Sword	/ 1	Parade, Rest	/ 1	Return, Sword	/ 1
Order, Sword	/ 1	At, Ease.	/ 1		
		<b>Total Pts.</b>	___ / 8	<b>Score</b>	___ %
Knot Tying Practical					
Square Knot	_____	Clove Hitch	_____		
Becket Bend	_____	Two Half Hitch	_____		
Bowline	_____	Clove Hitch w/ Two Half Hitches	_____		
Command Armed Platoon Drill					
01.					
02.					
03.					
04.					
05.					
06.					
07.					
08.					
09.					
10.					
11.					
12.				Voice & Bearing (10)	
13.				Commands & Control (10)	
14.					
15.				Cadence & Time (5)	
16.				<b>Total Points</b>	___ / 50
17.				<b>Score</b>	___ %
Note: <u>May NOT use “to the Rear” to position platoon or to avoid boundary violations.</u>					
Examiner _____		Date ___/___/_____			
<b>Knots, Sword, Drill Practical:</b>				<b>Average _____ %</b>	
<b>Overall “B+”; minimum “C” per practical</b>					

**Drill Grading Criteria:**

1. **Voice & Bearing** - Strong, clear, well enunciated. Poise, confident, command presence.
2. **Commands & Control** -Incorrect or extra not in the sequence (done primarily to avoid boundary

violations, i.e., Mark Time, to the Rear March, etc.), also boundary violations & if required to reform platoon is a 5-point deduction.

3. **Cadence & Time Limit** - Calls cadence well (112-120 /min) limit 2 to 5 minutes

Cadet \_\_\_\_\_ Class Period \_\_\_\_\_

<b>Knowledge Performance</b>			
<b>Persuasive Essay</b> (quals, goals, recommendations, see para 2)	(25 pts)	<b>Score</b>	_____
<b>Knowledge Exam</b> (written OTS, COC & Test)	(50 pts)	<b>Score</b>	_____
<b>Oral Board</b> (essay, recommendations & questions, see para 4)	(25 pts)	<b>Score</b>	_____
<b>Overall "A-"; minimum "B" per event</b>			<b>Average</b> _____ %
<b>Board Chair</b> _____	<b>Date</b> ___ / ___ / _____		
<b>Cadet Grade Performance</b>			
<b>Physical Fitness – Female / Male</b>	_____	<b>Uniform Inspection</b> Minimum: 90%	_____ %
<b>Class Grade</b> Minimum: 88%	_____ %	<b>Aptitude</b> Minimum: 90%	_____ %

<b>Review &amp; Recommendation</b>		
<b>Lead Examiner</b>	____ Approve ____ Disapprove	_____ <b>Date</b> ___ / ___ / _____
<b>Cadet / CO's</b>	____ Approve ____ Disapprove	_____ <b>Date</b> ___ / ___ / _____
<b>NSI Review</b>	<b>Recommendation</b>	_____ <b>Date</b> ___ / ___ / _____
<b>SNSI Decision</b>	____ Advance ____ Select w/ Remediation	_____ <b>Date</b> ___ / ___ / _____
<b>Admin enter in Cadet Record</b> Update by _____		<b>Record Updated on</b> ___ / ___ / _____

Notes: