NJROTC – CPO PARS
CPO Selection Board

Cadet ___________________________ Class Period ________

Instructions:
1. Complete application and package due by ____________________.
2. Submit a persuasive essay explaining why selecting you would be a great choice.
   a. Include the qualifications and skills you possess for leadership positions;
   b. Discuss personal and unit goals you would like to achieve. Provide a list of community and unit service events you have volunteered to lead or participate.
   c. Provide a recommendation for improving a team, performance or practice.
   d. Submit essay in a professional format, typed in Times New Roman 12 font on separate paper.
3. Draft an armed platoon drill sequence using the required commands listed below. Strict attention will be given to proper movement of unit on/off drill deck. Sequence should start and finish where the examiner is position. A completed and accurate copy of drill sequence must be submitted to Cadet CPO board members at least two days before drill sequence is performed for a graded event. Use additional sheets if required.
4. Oral board examination:
   a. Be prepared to discuss your recommendation to improve Cadet evolvement in team events and after school practices.
   b. Be prepared to answer follow up questions on your essay, and some of your experiences that relate to the units mission statement.

Required drill commands:
- Present arms
- Report In/Out
- Dress/Align Platoon
- Attention
- Parade Rest
- To the rear March
- Count Off
- Port/Order/Shoulder Arms
- Close/Extend March
- Right or Left Column/Oblique
- Left Flank March
- Eyes Right or Left
- Platoon Halt
- Ready Front
- Change Step
- Mark Time March

When did you attend - BLT _____________ LA ______________

List the staff and assistant positions you have performed in the unit. What did you accomplish?
If you have not held a staff position, have you ever applied? Why or Why not?
### Drill Performance

#### Manual of the Sword Practical

<table>
<thead>
<tr>
<th>Draw, Sword</th>
<th>Carry, Sword</th>
<th>Attention.</th>
<th>Present, Sword</th>
<th>Parade, Rest</th>
<th>Return, Sword</th>
<th>Order, Sword</th>
<th>At, Ease.</th>
</tr>
</thead>
<tbody>
<tr>
<td>/ 1</td>
<td>/ 1</td>
<td>/ 1</td>
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<td>/ 1</td>
<td>/ 1</td>
<td>/ 1</td>
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</tbody>
</table>

**Total Pts.** / 8 **Score** _____%

#### Knot Tying Practical

<table>
<thead>
<tr>
<th>Knot Type</th>
<th>Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>Square Knot</td>
<td></td>
</tr>
<tr>
<td>Becket Bend</td>
<td></td>
</tr>
<tr>
<td>Bowline</td>
<td></td>
</tr>
<tr>
<td>Clove Hitch</td>
<td></td>
</tr>
<tr>
<td>Two Half Hitch</td>
<td></td>
</tr>
<tr>
<td>Clove Hitch w/ Two Half Hitches</td>
<td></td>
</tr>
</tbody>
</table>

### Command Armed Platoon Drill

1.  
2.  
3.  
4.  
5.  
6.  
7.  
8.  
9.  
10.  
11.  
12. **Voice & Bearing** (10)  
13. **Commands & Control** (10)  
14. **Cadence & Time Limit** (5)  
15. **Total Points** / 50  
16. **Score** _____%

**Note:** May NOT use “to the Rear” to position platoon or to avoid boundary violations.

**Examiner ____________________________ Date ____/____/_______

### Knots, Sword, Drill Practical:

**Overall “B+”; minimum “C” per practical**

Average _____%

**Drill Grading Criteria:**

2. **Commands & Control** - Incorrect or extra not in the sequence (done primarily to avoid boundary violations, i.e., Mark Time, to the Rear March, etc.), also boundary violations & if required to reform platoon is a 5-point deduction.
3. **Cadence & Time Limit** - Calls cadence well (112-120/min) limit 2 to 5 minutes
Cadet ____________________________ Class Period ______

### Knowledge Performance

<table>
<thead>
<tr>
<th>Activity</th>
<th>Scoring Details</th>
<th>Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>Persuasive Essay</td>
<td>(quals, goals, recommendations, see para 2)</td>
<td>25 pts</td>
</tr>
<tr>
<td>Knowledge Exam</td>
<td>(written OTS, COC &amp; Test)</td>
<td>50 pts</td>
</tr>
<tr>
<td>Oral Board</td>
<td>(essay, recommendations &amp; questions, see para 4)</td>
<td>25 pts</td>
</tr>
</tbody>
</table>

**Overall “A-”; minimum “B” per event**

Average ____ %

Board Chair ____________________________________________ Date ____/____/____

### Cadet Grade Performance

<table>
<thead>
<tr>
<th>Category</th>
<th>Minimum Score</th>
<th>Percentage</th>
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</thead>
<tbody>
<tr>
<td>Physical Fitness – Female / Male</td>
<td>_______</td>
<td>______%</td>
</tr>
<tr>
<td>Class Grade</td>
<td>______%</td>
<td>Aptitude</td>
</tr>
<tr>
<td>Minimum: 88%</td>
<td>Minimum: 90%</td>
<td>______%</td>
</tr>
</tbody>
</table>

### Review & Recommendation

<table>
<thead>
<tr>
<th>Reviewer</th>
<th>Recommendation</th>
<th>Date <strong><strong>/</strong></strong>/____</th>
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</thead>
<tbody>
<tr>
<td>Lead Examiner</td>
<td>____ Approve</td>
<td>____________________</td>
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<tr>
<td></td>
<td>____ Disapprove</td>
<td>____________________</td>
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<tr>
<td>Cadet / CO’s</td>
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<td>____________________</td>
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<tr>
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<td>____ Disapprove</td>
<td>____________________</td>
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<tr>
<td>NSI Review</td>
<td>Recommendation</td>
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</tr>
<tr>
<td>SNSI Decision</td>
<td>____ Advance</td>
<td>____________________</td>
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<tr>
<td></td>
<td>____ Select w/ Remediation</td>
<td>____________________</td>
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</tbody>
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Admin enter in Cadet Record Update by ______________________  Record Updated on ____/____/____

Notes: